

# Certificate of Employer's Liability Insurance

Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy

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Policy Number: ICTM115588XB

Name of policyholder: CADRECRUIT LTD

Date of commencement of insurance policy: 24 Sep 2007

Date of expiry of insurance policy: 23 Sep 2008

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We hereby certify that subject to paragraph 2 below:

- 1 The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney and Northern Ireland,
  - 2 The minimum amount of cover provided by this policy is no less than **£5 million**
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Signed on behalf of **Icon Insurance** (Authorised Insurer)



Mark Harrington, Active Underwriter, Syndicate 2000

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## Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

## Special Notice

It is our understanding that this Policy applies to the holding company and all its subsidiaries. This certificate is issued in accordance with the Employer's Liability (Compulsory Insurance) Regulations 1998 and signifies that ALL subsidiary companies are indemnified by this Policy and that there are no other subsidiary companies domiciled in the UK insured elsewhere.

A complete list of subsidiary companies has or will be endorsed on to the policy and to ensure compliance with the Regulations it is essential that you advise us of any amendments including the name of any subsidiaries that are not intended to be indemnified.

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Full name of policyholder: CADRECRUIT LTD

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Please note that Government regulations now require that this certificate must be retained for 40 years

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Icon Insurance is a trading name of Limit Technology and Commercial Underwriting Limited which is an Appointed Representative of Limit Underwriting Limited. Limit Underwriting Limited is authorised and regulated by the Financial Services Authority. Limit Technology and Commercial Underwriting Limited is registered in England No. 3515409. Registered office Plantation Place, 30 Fenchurch Street, London EC3M 3BD.